

Our quality, environmental, energy and occupational safety policies at EnviroChemie

We optimise our management systems through systematic and continuous improvement, adapting the organisation and its performance to changing framework conditions.

In our consulting and planning services, we always take a holistic view of activities throughout the entire life cycle.

Quality policy

The satisfaction of all interested groups is our top priority, as this is decisive for the success of our company. Continuous quality improvement makes us more competitive.

Therefore, we have defined the following quality principles:

- We plan, design and produce quality.
- We are committed to meeting the set requirements and continuously improving our quality management system.
- We believe that error prevention is always better than error resolution.
- We immediately report quality-related problems to our superiors.
- Deficiencies are recorded, analysed and permanently resolved.
- Improvement suggestions are expressly encouraged – from all employees.
- We have an open culture when it comes to errors – mistakes are not hidden, but are instead discussed openly and regarded as an opportunity to improve.
- The development of our employees is a priority for us.

Every employee is responsible for the quality of his or her work!

Our quality management system is certified to DIN EN ISO 9001:2015.

Environmental policy

Environmental protection is important for all of us. The consequences of environmental damage will be felt not only by us, but also by the generations that come after us.

We act in a sustainable way by adhering to the following principles:

- We are committed to protecting the environment and avoiding environmental damage.
- We are committed to meeting relevant and binding obligations.
- We produce as little waste as possible. Any waste produced is separated cleanly and recycled or disposed of properly.
- We handle raw, auxiliary and operating materials in a responsible way as part of our commitment to conduct business sustainably.
- We replace hazardous materials with non-hazardous equivalents where possible.
- Superiors and employees receive regular training on the subject of environmental protection.
- We produce durable, energy-saving and recyclable plants and components, which are characterised by low noise emissions, a long service life and environmentally friendly operation.
- We are committed to continuously optimising our environmental management system in order to improve our environmental performance.
- With our products and services, we help our customers handle their resources in a sustainable way.

Every employee acts in an environmentally compatible manner in his or her area of activity!

Our environmental management system is certified to DIN EN ISO 14001:2015.

Our energy policy

Like every other company, EnviroChemie consumes energy. To minimise the environmental impact of this, we use energy in an economical and climate-friendly way.

Our energy principles are as follows:

- We are committed to providing the information and resources required to achieve our objectives and energy goals.
- We are committed to meeting valid legal and other requirements in connection with energy efficiency, energy use and energy consumption.
- We treat energy resources carefully; improving the energy performance is always factored in when designing plants and organising tasks.
- We support the acquisition of energy-efficient products and services.
- We take measures to continuously reduce our CO₂ emissions.
- Superiors and employees receive regular training on the subject of handling energy.
- We are committed to continuously improving our energy performance and energy management system.

Every employee is responsible for the careful use of energy in his or her workplace and working environment!

Our energy management system is certified to DIN EN ISO 50001:2011.

Our occupational safety policy

The health of our employees is very important to us. Preventing occupational accidents, commuting accidents, occupational illnesses and others is among our top priorities.

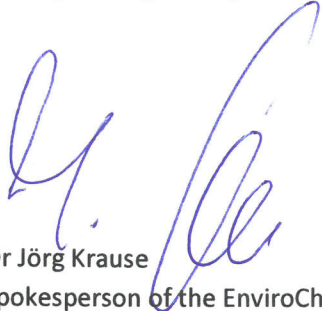
We achieve this as follows:

- To prevent work-related injuries and illnesses, we are committed to providing safe and healthy working conditions that are appropriate to the purpose, size and context of the organisation and its specific opportunities and risks with regard to OHS*.
- We are committed to meeting legal obligations and other requirements that are set of our company.
- We are committed to eliminating hazards immediately and minimising OHS risks*.
- We are committed to the consultation and involvement of employees and, where present, their representatives.
- We aim to minimise hazardous activities at by conducting regular checks at workplaces for such activities. Regular inspection tours allow us to recognise and eliminate shortcomings promptly.
- We reduce existing hazards to the greatest possible extent by taking protective measures.
- The provision of personal protective equipment is a matter of course for us.
- Superiors and employees receive regular training on the subject of occupational safety.
- Every superior is responsible for the health of his or her employees.
- All employees pay attention to their own safety and that of their colleagues.
- We are committed to continuously improving the OHS management system and providing all necessary resources for this.

All superiors and employees are obliged to observe instructions and relevant legal requirements.

Our occupational safety management system is certified to BS OHSAS 18001:2007.

EnviroChemie's quality, environmental, energy and occupational safety policies are incorporated when planning strategic and operative goals.

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Dr Jörg Krause
spokesperson of the EnviroChemie GmbH management team

*OHS = occupational health and safety